

Name: Rikhi Yadav

Designation: Assistant Professor

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Profile: Ms. Rikhi Yadav is a Human Resource Professional with work experience of more than 14 years which includes both corporate and academia with proven leadership and people skills. She is currently associated as Assistant Professor with Bharati Vidyapeeth (Deemed to be University) Department of Management Studies (Off Campus) Navi Mumbai. Her qualifications include MBA (HR), NET, Diploma in Human Rights (IIHR, New Delhi), Certified OD Analyst & POSH certified trainer (ISTD). She has successfully organized HR Conclave & seminars, workshops and conferences, MDP on various topics and has also attended many such workshops and seminars as part of Faculty Development. She has published two research papers (Scopus indexed), one book chapter and has been granted one Patent. She has developed one case study (UGC Care journal). She is the member of ISTD & NHRD network. She has conducted workshops for companies which includes MNC on topics of team building, work life balance. As Chairperson - Corporate Resource Cell, Department of Management Studies (Off Campus) Navi Mumbai, her role includes building corporate connect, providing placement and internship support, brand building & PR activities, tie ups & MOUs with different agencies and organizations for the benefit of students & the institute. Her teaching and research interests are in the areas of Organizational Behaviour, Organizational Development, Performance Management, Diversity & Inclusion, Cross Cultural Management, Emotional Intelligence & Training & Development

Education: MBA, NET

Experience: 14 years which includes experience as HR professional in corporate, Teaching (MMS, MBA, BBA), Administration, Training & Placement, Counselor & Mentor

Research: Research Interest - Organizational Development, Emotional Intelligence, Organizational Behaviour, Performance Appraisal

Conferences: Organized 1 National & 1 International Conference, presented one paper in absentia in an International Conference, organized and attended many Workshops & Seminars on different topics

Projects/MDPs/Consultancy/Incubation:

1, 2

Publications: Published two papers in Scopus Indexed journals, one book chapter, one case study (UGC care journal). Publication Links are: 1. https://www.researchgate.net/publication/371510162_THE_STUDY_OF_EMOTIONAL_INTELLIGENCE_AND_JOB_PERFORMANCE_IN_THE_PHARMACEUTICAL_SECTOR_WITH_RESPECT_TO_THE_MUMBAI_REGION 2. https://aimsjm.s3.ap-south-1.amazonaws.com/AIMS_Journal_of_Management_Jul_2023.pdf 3. https://www.researchgate.net/publication/370607736_CHALLENGES_AND_IMPACT_OF_ARTIFICIAL_INTELLIGENCE_ON_SUSTAINABLE_DEVELOPMENT_AND_E-MARKETS